

Mary Breaux Wright
24th International Grand Basileus

Michelle Porter Norman
23rd Great Lakes Regional Director

GREAT
LAKES
ILLINOIS • INDIANA • KENTUCKY



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GAZETTE
MICHIGAN • MINNESOTA • OHIO • WISCONSIN

The Official Newsletter of the Great Lakes Region

2013 Zeta Organizational Leadership Conference

by Soror Chantel Woodridge

The 2013 ZOL Leadership Conference took place in Indianapolis, Indiana the weekend of July 19th-21st. There was much an-

icipation surrounding this weekend, due to the fact that over 900 Zeta Phi Beta women had registered. This was the first national conference that took the “green” approach by making training less about papers and more about utilizing our electronic resources. It was stressed to Sorors to bring their I-Pads, computers, or smart phones so that

instant access to all of the materials for the conference. Before the conference began, Sorors were encouraged to download a program called **Guidebook**. This mobile app allowed us, during the conference to remain as up to date as possible with any changes. Not only was Guidebook an efficient tool, it also saved the sorority money. Also prior to the conference, Sorors completed a survey that gauged their leadership style. Based upon how a Soror answered the questions, she was scored as D-(Dominant), I-(Influence), S-(Steadiness), or C-(Conscientious). The survey results lead to an educational opportunity which allowed Sorors

Picture courtesy of Soror Daria Weddington



Picture courtesy of Soror Daria Weddington

Story continued on page 13...

Regional Director Greetings

Wow, where did the summer go? Time flies and now here we are in September. Welcome to fiscal year 2013-14. Much has taken place since our last newsletter. Our Undergraduates are back on campus and our Youth are in school for the school year.

Congratulations to Grand Basileus Wright and the ZOL Team on a spectacular ZOL conference in July. **THANK YOU GREAT LAKES** for your generosity &

hospitality. Special gratitude to the Indiana State Organization and to the Indiana State Director Dr. Susan D. Johnson. We had highest number of attendees and the *Great Lakes Region* extended the hospitality wholeheartedly.

Each & every attendee; Zeta, Amicae, & HQ staff member received a nice gift on behalf of the region. I say to you, the **GREAT LAKES REGION**, I am so proud and deeply moved by

those who rolled up their sleeves and just put in the work. As I always say, *“we are not the largest region and we are not the smallest region, BUT we are the GREAT-EST region.”*

As we continue to blaze new paths, lets forge ahead promoting our Elder Care Initiative, Adopt-a-School Program and continue collecting \$11.11 for Operation Home Front.

Boulé 2014 is less than a year away and we want the Great

Lakes Region to be recognized for our service and many achievements. So let’s turn it up! Have a phenomenal year and I will see you at the state conferences.

God Bless each of you!



Building on the Principles of Zeta While Blazing New Paths

ZOL - Zeta Organizational Leadership Conference



Advisors & Sponsors Training, Undergrad and Amicae Retreats

ZOL - Zeta Organizational Leadership Conference



Advisors & Sponsors Training, Undergrad and Amicae Retreats

Coming Soon to a training near you, the newly revised...

- Aug 3...KY State-wide MIP certification training*
- Aug 10 & 24....IN State-wide MIP training*
- Aug 24...IL MIP certification training for UGs and Basilei*
- Sep 7...Wisconsin State-wide certification training*
- Sep 12-15...State Directors' Retreat*
- Sep 14...OH State-wide certification training*
- Sep 27-28....Michigan State Leadership Conference Weekend*
- Oct 4-5...Illinois State Leadership Conference Weekend*
- Oct 19...Minnesota State Leadership Conference*
- Oct 25-26...Ohio State Leadership Conference Weekend*
- Nov 1-2....Indiana State Leadership Conference Weekend*
- Nov 9...Wisconsin State Leadership Conference*
- Nov 15-16....Kentucky UG Retreat & State Conference Weekend*
- Jan 2014....National Executive Board Meeting Weekend*
- April 24-27....Great Lakes Regional Leadership Conference in Cleveland, Ohio*
- July 2014...Grand Boule... Washington, D.C.***

**Membership
Intake
Certification
Training**

**Effective July 2013,
EVERY SOROR
Must be recertified!**

*The 1st MIP Training of the region
in Kentucky on Aug. 3rd*



Use of the new Shield and Logo

Effective immediately, the attached shields & logo will be utilized throughout the sorority. Please do not use any other graphics. **Again, any and all other graphics are no longer being used.**

For those of you with specific forms or documents, please edit those docs with these graphics.

The Life Members, Amicae & Youth Sponsors, as well as the Stork's Nest and March of Dimes' Coordinators will still be allowed to use their group graphics until new ones are unveiled.

If you have any questions or concerns please let me know. -Michelle



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ZETA PHI BETA SORORITY, INC.

Scholarship ★ Service ★ Sisterhood ★ Finer Womanhood | *Since 1920*

Zeta Phi Beta Sorority Joins Fight Against Elder Abuse

The Zeta Elder Care Initiative was launched March 2013 at the Eastern Regional Conference.



“One of the needs ... no, rights ... of our older adults is to age with dignity and live free of violence and abuse,” writes Zeta Phi Beta International President Mary Breaux Wright in an online news release. “The latest research indi-

cates one in 10 older adults are abused annually in our country. Older adults who have worked hard their entire lives, who have raised children, who have fought for their country, who have done so much for our nation should not have to live under the specter of abuse.”

As part of the Elder Care Initiative, Zeta sorority members are partnering with the *Ageless Alliance* to raise awareness of elder abuse. They are holding classes, distributing educational material and reaching out to potential victims of abuse.

Members will also travel to Washington, D.C. on September 18-19 for “Zeta Day on the Hill,”

where they will talk to members of Congress about elder abuse, raising awareness and prevention. “We plan for college, career, marriage and other things we deem vital in our lives as we age and progress,” writes T. Diane Surgeon, who is helping to implement the Zeta Elder Abuse Initiative nationwide, in the *New Journal and Guide Online*.



Photo courtesy of agelessalliance.org

“But we do not prepare for long term care once we retire. Most of us, if we own one, want to stay

in our homes, but what if you can’t afford or are physically unable to do so safely with a good quality of life.”

Far too many people don’t know about this problem. It is known that this is not a topic that people want to discuss, but we can’t remain silent while so many are being treated unjustly.

Chapters, remember to partner with elder care facilities in your respective areas.

Sources:

The Ageless Alliance: <http://agelessalliance.org/blog/?p=174>

New Journal and Guide Online: www.thenewjournalandguide.com/national-news/item/2505-zetas-unveil-elder-care-initiative

Regional Reminders



Membership fees, dues and special assessments are now due on the National, Regional and State levels.

Please be on the lookout for the Chapter Management Packet

that was emailed in early August for the revised national forms.

For the Great Lakes Region, please submit all forms, documents and payments to: LaDonna Randle, **Regional Financial**

- Secretary
P.O. Box 5002, Chicago, IL 60680-5002

Make checks or money orders payable to **Zeta Phi Beta Sorority, Incorporated - Great Lakes Region**

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KEEP CALM AND PAY YOUR DUES**

Operation Homefront and Z-HOPE: A Winning Combination



Zeta Phi Beta has united with *Operation Homefront* to raise funds in support of Military members and their families. Not only are Zeta members serving our Sorority, but also serving our Community/Country by giving back, helping those in need and fostering positive attitudes.

Operation Homefront provides various levels of emergency financial assistance, services, entertainment, programs, counseling and/or

recovery support to all service personnel, the families they leave behind, and the Wounded Warriors when they return.

Members of Zeta Phi Beta Sorority, Inc. are challenged to donate a minimum of \$11.11 towards this fundraising initiative. The \$11.11 has significance as it is the date and time (Nov 11, 1918 at 11:00am) that the Armistice took effect to end World War I. November 11th has come to be

known as Veterans Day, a day in which we honor ALL Military Members, past and present, living and deceased.

All chapters that donate funds to this most worthy cause will be recognized at the National kick off of Zeta National Military Week, Sunday, November 10th-Sunday, November 17th.

For more information contact your State/Regional *Z-HOPE* Coordinator or State Director.

State Meeting Dates and Locales: Are you Ready?

Michigan

September 27-28

East Lansing, Michigan
Soror Elner Bailey Taylor
Michigan State Director
mistatedirector@att.net

Illinois

October 4-5

Fairview Heights, Illinois
Soror Connie Pugh
Illinois State Director
statedirectoril@aol.com

Minnesota

October 19

St Louis Park, Minnesota
Soror Bernadette Harrell
Minnesota State Director
minnesotastatedirector@gmail.com



Ohio

October 25-26

Cincinnati, Ohio
Soror LaRita Smith
Ohio State Director
ohstatedirector@gmail.com

Indiana

November 1-2

Greencastle, Indiana
Soror Susan D. Johnson, Ph.D.
Indiana State Director
instatedirector@yahoo.com

Wisconsin

November 9

Whitewater, Wisconsin
Soror Milika Miller
Wisconsin State Director
wistatedir@gmail.com

Kentucky

November 15-16

Murray, Kentucky
Soror Keisha Smith
Kentucky State Director
kystatedirector@aol.com

Spotlight on our Undergraduates

The “Greater” Great Lakes Region sponsored four (4) undergraduate members to attend the Zeta Organizational Leadership (ZOL) Conference.

The four dynamic young women are: T’Keyah Alexander of the Delta Theta Chapter (Kentucky), Symona Gregory of the Eta Eta Chapter (Ohio), Olivia Hobson of the Gamma Delta Chapter (Michigan) and Darlene Reyes of the Nu Sigma Chapter (Illinois).



Pictured from L to R: Sorors Olivia Hobson, Darlene Reyes, T’Keyah Alexander and Symona Gregory with the Great Lakes Regional Director, Soror Michelle Porter Norman

The Great Lakes Region is PROUD of you!



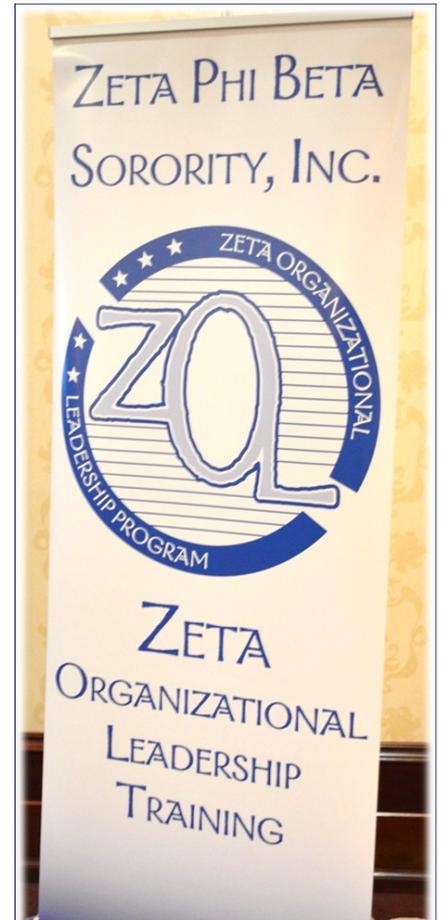
A special congratulations to OUR National 3rd Vice President, Anjylla Foster and OUR Undergraduate Rep. to the National Nominating Committee, Jessica Holden for planning and implementing a great National Undergraduate Retreat.

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Conference Contemplations

ZOL 2013: Reflections from an Undergraduate

As I walked into the first national undergraduate retreat on Wednesday July 17th, 2013, so many feelings and emotions rushed through my mind. I had no idea what to expect at my first Zeta Organizational Leadership training and little did I know, it would be an experience of a lifetime. I learned so much just by being in the presence of my sisters of Zeta Phi Beta Sorority Incorporated. Only in my dreams would I imagine myself doing a presenta-

tion in front of the International Grand Basileus, Soror Mary Breaux Wright and what a true honor it was!

After the retreat, the real work of Zeta began with the meetings and speeches; all which included a lot of valuable information that I was able to bring back to my chapter and state.

Being able to participate in ZOL 2013 was another reminder of why I joined this remarkable organization.

From the bottom of my

heart, I truly would like to thank Madame Regional Director, Michelle Porter Norman, and the entire ***GREATER*** Great Lakes Region for sponsoring me and giving me an experience that I will never forget. ZOL 2013 has encouraged me to strive not only in my sorority but as a leader in everything that I do.

I am truly grateful as I will always try to be a Good Zeta by being a Well-Informed Zeta.



*Soror Symona J. Gregory
Basileus
Eta Eta Chapter
Youngstown State University
Youngstown, OH*

ZOL 2013: Highlights from the Regional Director

A record number of attendees converged in Indianapolis July 17-21, for the 2013 (ZOL) Zeta Organizational Leadership Conference. In addition to ZOL, the National Undergraduate Retreat, National Amicae Retreat and training for Advisors & Sponsors also took place.

Congratulations to our own Anjylla Foster, National Third Anti-Basileus and Jessica Holden, Nat'l UG Rep to the National Nominating Committee for the hard work invested in planning the first National Undergraduate Retreat. It was truly a success with nearly 100 UGs from across the country. Many made lifelong connections that they may not realize until later in life. I am so proud of the UGs from the Great Lakes Region. They represented us well. I again congratulate the UGs who attended ZOL sponsored by the region.

The region sponsored their registration fee, 5 nights hotel stay and each received \$100 per diem for meals/or travel. Sorors: T'Keyah Alexander (KY), Symona Gregory (OH), Olivia Hobson (MI) & Darlene Reyes (IL) all had a great time. I know this experience was exciting & memorable for them. Again, I say thank you to the Great Lakes Region and the regional executive board for your investment in our future leaders. It was worth it and your investment will pay off.

Special words of appreciation to Past Grand Basileus Jylla Moore-Tearte & Soror Deborah Chima for their presentation of the DiSC Classic Behavior Style Assessment lead-



ership tool process. Again, special commendations to the Indiana State Director Soror Susan D. Johnson, Ph.D, Soror Beryl Borel and the Indiana State Organization. Kudos to Regional Amicae Coordinator Renee Byrd for her hands-on assistance with the National Amicae Retreat under the leadership of National Amicae Director Donnie Faye Hull. Lastly, a special shout out to Regional Board Chair Pat Jones for serving as the assistant to National Conference Planner Mercedes Alexander. Well done Sorors!

On the final day, July 21st, the newly revised MIP certification training was facilitated by National First Anti-Basileus Scarlet Black. The ZOL attendees were the fourth group to be certified in the new process.

(Regional Directors were the first group trained on June 11; UGs in attendance at the Nat'l UG Retreat on July 18; and State Directors were trained on July 20) A national data base is being created to track MIP certification.

Finally, as Grand Basileus Wright concluded her remarks, the Great Lakes Region presented her with a check for \$20,000 to begin the much needed repairs at National Headquarters. The whole room had to feel the momentum because as the afternoon session ended the total funds collected from the sisterhood stood at \$115,000! Tears of joy were shed that afternoon.

A note of recognition to every member who made a contribution during ZOL. The passion and love for ***ZETA PHI BETA SORORITY*** was felt by everyone in attendance.

2013 ZOL Conference (con't)

by Soror Chantel Woodridge

from around the country to work with each other. Each Soror was assigned to a specific table that consisted of various types of leadership styles. Throughout our leadership assessment session we resolved problems as a group and conference about our individual thought processes.

Also during the weekend we gained a deeper appreciation of others opinions, perceptions and our differences.

Throughout the 2 ½ day process we developed new friendships and learned more about ourselves, our organization and each other.



Newsletter Pictures courtesy of:

Soror Lawander Bradley-Bey, Soror Renee Byrd, Soror Twyla Jenkins (Southern Region), Soror Rosalind Lane-Ragland, Soror Milika Miller, Soror Keisha Smith, Soror Elnor Taylor, MPN, Soror Daria Weddington (South Central Region) and www.zphib1920.org

Thank you for the contributions! - Editor

ZETA DAY ON THE HILL



WASHINGTON, D. C. | SEPTEMBER 18-19



Editor's Nook - Soror Chauntine J. Kendrick-Dorame



Greetings All, Congratulations to Grand Basileus Wright and the ZOL Committee for a great conference and congrats to the "Greater" Great Lakes Region for being the largest constituency in attendance.

As we get ready to embark on a new fiscal year, let us remember to keep our oaths

before us daily! This fiscal year is shaping up to be even better than last. As we look forward to our state conferences, our wonderful local service events and our national service initiatives, we must remember that as WOMEN of ZETA, we are a force to be reckoned with.

Here's to a great year and safe

travels to those attending **ZETA** Day on the Hill on September 18th.

It would be grand to spotlight some regional talent in the newsletter, so don't forget to send your submissions to glnewsletter@gmail.com.